Quality management System-ISO/TS 16949: Automotive

Company quality policy

QUALITY: In accordance with our standards of work to customers specifications.

Commitments

UNIGOMMA SrI wants to provide quality products that meet customer requirements. . Standards, specifications, trade agreements and deadlines set out in the order must be respected for complete customer satisfaction.

The Direction decided to operate in compliance with UNI EN ISO 9001:2008 and ISO/TS 16949:2009. This quality manual interprets the principles and lays down the General requirements of the quality management system.

<u>All employees</u> are committed to collaborate with management in pursuing a policy of continuous improvement of quality, technology and costs.

Goals

The Direction regards as essential values in their own development: customers, of whom wants satisfaction; human resources, of which caring interpersonal relationships; suppliers, which sets a long-term; the external environment, which imposes the respect due to legal sanctions. The management considers as goals constants:

- Equip the Organization of human resources and sufficient resources to implement technical and temporal commitments,
- Define business organization charts and issue procedures and operating instructions for all the activities we have influence on the quality,
- Aim with the necessary humility and conviction to ambitious goals:
 - Zero Defects. Zero Delays. Zero Waste. Maximum order and cleanliness.
- **Stimulate** in employees a sense of personal responsibility and an awareness of working under conditions of quality,
- Involve suppliers to promote and implement products and services with mutual benefit
- Keep constantly monitored the effectiveness of the system introduced,
- *Implement* training programmes and training of staff at all levels in order to optimize the process of development of human resources,
- **Monitor** frequently established indicators process efficiency.
- *Transmit* ethical principles of <u>transparency and morality</u>.

Broadcast

In order to disseminate and promote the quality policy includes the following actions:

- Inform and sensitize all personnel with exposure on the Bulletin Board of the enunciation of policy and objectives/improvement projects active in the company, helping to bring energy saving and optimization of resources.
- · Run scheduled training courses,
- Perform internal audits, involving the leaders of the organization.
 Villongo, 25/02/2015
 La Direzione

