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**UNIGOMMA**, as part of its growth process, is committed to developing continuous attention to contain and monitor the impact that its processes create on the surrounding environment. The Management is aware of the importance of the essential contribution of its employees who must be competent; *In the same way, attention is paid to partners/suppliers whose level of environmental management is kept under control..*

It is the commitment of the Management:

- pursue the cost-effectiveness of business activities and choices in full maintenance of quality and in compliance with all applicable high standards and binding regulations;-
- develop a risk-based-thinking approach both in improving current management and in introducing changes, in terms of reducing hazards and exploiting opportunities arising from environmental risk assessment
- reduction and containment of environmental impact, adopting preventive measures to reduce the amount of waste, emissions, discharges into the environment; reuse and / or recycle the co-products of production and pursue a correct disposal of what is not reusable; minimize the environmental impacts correlated with its activities, with particular attention, in compliance with mandatory environmental legislation;
- manage with the least possible impact any emergencies dictated by non-conformities of production or deriving from catastrophic environmental conditions;
- activate virtuous behaviors in terms of the environment and the safety and health of workers at its suppliers.

**UNIGOMMA** carries out:

- periodically an assessment of the risks and opportunities associated with its direct and indirect environmental aspects
- assesses the compliance and effectiveness of its infrastructure and management equipment
- monitoring of its environmental, economic performance, quality of services offered
- uses non-conformities, complaints, reports to activate effective corrective actions to improve its environmental management system

To achieve these objectives, the Management is aware of the need to:

- **promote the participation and involvement of all** internal and external personnel to achieve company objectives;
- **invest in human resources**, means and equipment to keep up to date on techniques to improve environmental efficiency;
- **"aim" at continuous** improvement both in terms of effectiveness and efficiency, continuous improvement not intended as an end in itself and / or the company as an entity in its own right, but dropped into the global market;
- **"identify reliable suppliers"** and establish common strategies in the spirit of mutual benefit;
- **"pursue the prevention"** of accidents and occupational diseases, consider safety at work in every activity, making it an inseparable part of the general and particular organization;
- **"verify the overall status of the system"** periodically and the pursuit of the objectives
- pay attention to the **"life cycle"** of the products and where possible reduce the environmental impact of the same both in the production phase, in the choice of suppliers, and in the end-of-life phase of the product itself;

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To this end, the Environmental Management System has been identified as the tool for controlling and improving the effectiveness of all company processes.

The Management therefore undertakes to meet the requirements of the **UNI EN ISO 14001** standard and to keep its Company Management System updated, to pursue improvement in order to have an effective and efficient management.

To achieve these general objectives, specific detailed objectives are formulated annually, supported where possible also by numerical parameters subject to control, which are defined, controlled and systematically updated during the Reviews of the Integrated Management System by the Management.

In order to ensure that the Integrated Policy is understood, implemented and supported at all levels of the company, the Management provides that it is posted in the company workplaces and illustrated to managers and all workers during dedicated meetings. As far as dissemination to the outside world is concerned, it is published on the company website.

Villongo 15/01/2021 The Management